



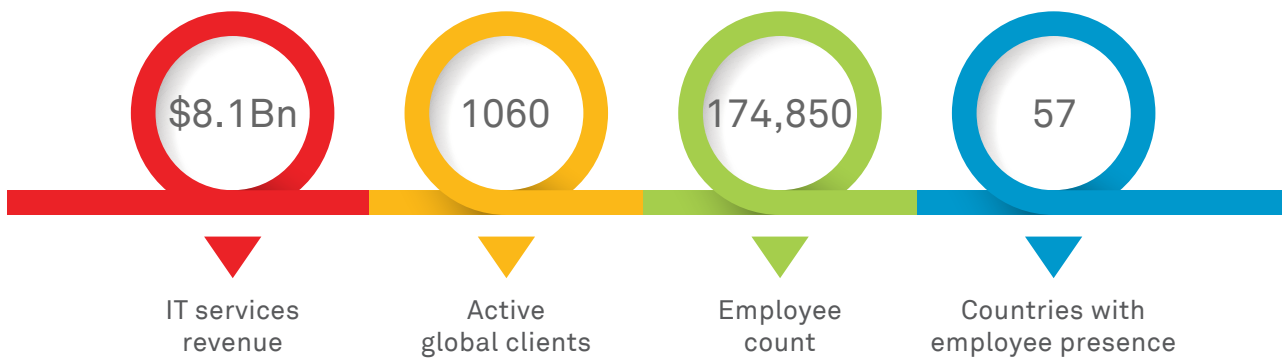
Wipro Australia
A great place to belong



Vision

To earn our clients' trust & maximize value of their businesses by helping them in their journey to 're-invent' their business & operating models with our 'Digital' first approach and best in class execution.

Wipro today



Figures based on Q1 2019-20 for Global IT Services business

Our global footprint



- | | | | | |
|---|---|--|--|---|
| <ul style="list-style-type: none"> ● Europe Benelux Dach France Nordic Poland Romania | <ul style="list-style-type: none"> ● North America United States Canada | <ul style="list-style-type: none"> ● India | <ul style="list-style-type: none"> ● Asia Pacific Asean Australia China Japan Korea | <ul style="list-style-type: none"> ● Africa South Africa Nigeria Kenya Rwanda Ghana Swaziland Zambia |
| | <ul style="list-style-type: none"> ● Latin America Brazil | <ul style="list-style-type: none"> ● Middle East | <ul style="list-style-type: none"> ● United Kingdom & Ireland | |



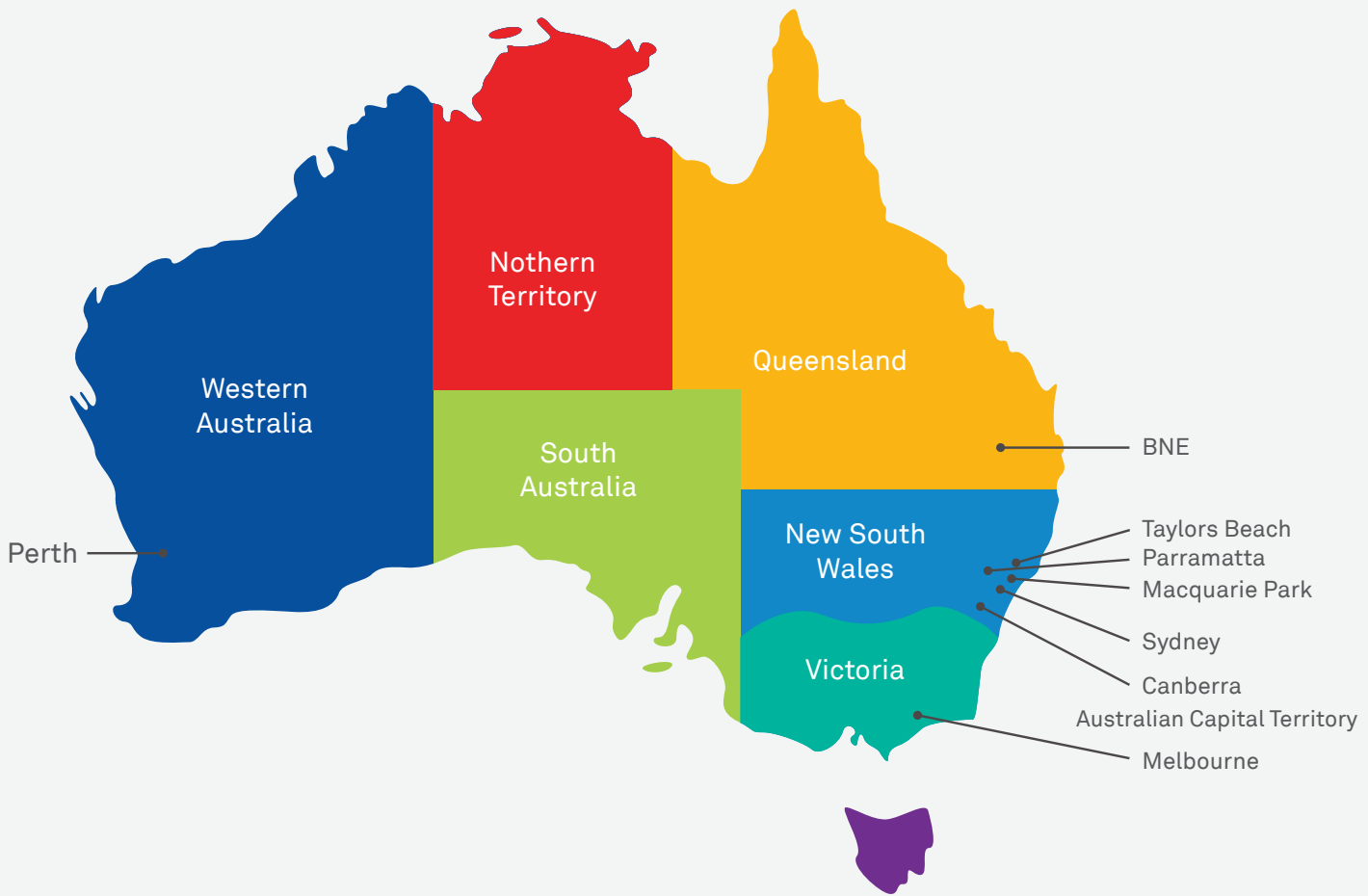
Wipro in Australia

Wipro has been a pioneer of new age, disruptive and transformative innovations. Our presence in Australia has been firming up with a multitude of transformational programs that have been successfully delivered over the years in both private and public sectors.

We are actively working with Federal and State Government departments and agencies to drive innovation, leveraging our expertise in hybrid cloud, analytics, application modernization and artificial intelligence.

Wipro Australia is our largest country wise operation in the Asia-Pacific & Japan (APJ) region and 4th largest globally. With over 15 years of Consulting & IT Outsourcing experience in Australia, Wipro is committed to this market and enables companies to do business better.

Our ambition is to be a trusted partner for our clients in their pursuit of agility, efficiency and digitization.



Presence in Australia



5 sales offices across Sydney, Melbourne, Canberra, Brisbane, Perth



6 development centers across Melbourne, Parramatta, Taylors Beach, Perth, Macquarie Park



Digital labs in Sydney and Melbourne



Appirio office in Sydney



Areas of operation

Employee base:

- Over 2,000 strong employee base in Australia
- More than 3,000 people work from offshore development centers
- Approx. 21% of our employees are permanent residents/citizens of Australia, and we aim to achieve 34% localization in the coming financial year

Customers:

- Wipro works with over 60 clients in the region today with at least a third listed in Top 100 ASX



Wipro IT graduate program

To strengthen the future of Information Technology, we are looking for bright, aspiring graduates for our IT graduate engineer program. You will be experiencing the next generation of technology-focused careers unfolding at Wipro Australia, supporting our customers, and giving back to local communities. We have available positions in Brisbane, Canberra, Melbourne, Perth and Sydney.

Here are just a few of the things you will discover in our graduate engineer program:

- Wipro Way implementation methodology
- Customer centricity
- Project life cycles
- Project roles (i.e. Developer, Test Engineer, Support Engineer, Consultant)
- Overview of Wipro partners and technologies
- Technical training and project work in one of the following technologies
 - Java, Core Java development
 - Testing (manual/automation)
 - Salesforce (Java, Apex, Visualforce)
 - Big Data/Hadoop
 - Internet of Things
 - Cybersecurity
 - AI
 - Cloud

What are we looking for

- Australian Bachelor's / Master's degree in Computer Science, Information Technology, Software Engineering, Information Science, Information Management, Computing, Mathematics, Statistics, Mechatronics, Electrical Engineering, Electronics
- Experience related to major gained through an internship; software application development internships is highly regarded
- Flair towards programming, preferably in object-oriented environment
- No more than 2 years of professional work experience
- Australian citizenship or permanent residency (incl. NZ citizenship)



You are

- A team player
- Open-minded, curious and willing to learn
- Flexible and adaptable to changing environment
- Able to solve problems and think creatively
- A strong communicator, both written and verbal
- An excellent listener to evaluate customer needs and translate into workable solutions

Benefits

- Life-long opportunity for personal growth and career development
- International and multicultural work environment
- Stable, full-time employment
- Work at modern offices in Brisbane, Canberra, Melbourne, Perth and Sydney
- Potential opportunities for international travel

Recruitment process

- Apply online
- Evaluation
- Online assessment center
- Technical interview
- HR interview
- Joining



Spirit of Wipro

The Spirit of Wipro is the core of Wipro. These are our Values. It is about who we are. It is our character. It is reflected consistently in all our behavior. The Spirit is deeply rooted in the unchanging essence of Wipro. But it also embraces what we must aspire to be. It is the indivisible synthesis of the four values. The Spirit is a beacon. It is what gives us direction and a clear sense of purpose. It energizes us and is the touchstone for all that we do.

Be passionate about clients' success

We succeed when we make our clients successful. We collaborate to sharpen our insights and amplify this success. We execute with excellence. Always.

Treat each person with respect

We treat every human being with respect. We nurture an open environment where people are encouraged to learn, share and grow. We embrace diversity of thought, of cultures, and of people.

Be global and responsible

We will be global in our thinking and our actions. We are responsible citizens of the world. We are energized by the deep connectedness between people, ideas, communities and the environment.

Unyielding integrity in everything we do

Integrity is our core and is the basis of everything. It is about following the law, but it's more. It is about delivering on our commitments. It is about honesty and fairness in action. It is about being ethical beyond any doubt, in the toughest of circumstances.



Wipro - A great workplace for a worthy career

An inspiring combination of growth prospects, continuous innovation, fair play and a great work culture makes Wipro an exhilarating place to work.

Growth

We believe people investment reaps the best rewards. Thus, we offer state-of-the-art programs in leadership and learning. We have also created a virtual campus, with a 'Training on Demand' facility, enabling individuals to actively control and embrace their own development.

Work from home policy

We strive to build an inclusive culture and foster an environment that promotes employees' well-being, while enhancing productivity. Our latest work from home policy offers Wiproites the flexibility to deal with personal commitments, while staying committed to work responsibilities.

Work-life balance

What sets us apart in the industry is our Life-Work ethos. Pride, passion and integrity are integral features of our everyday life at work. The joy of working on cutting-edge technologies, and a sense of ownership of work, set in an environment of transparency, makes Wipro a desirable workplace.

Innovation

Ever since Wipro came into existence, innovation has been a key ingredient in everything we do. Whether it is diversification of industries, breaking into the latest technology, or spearheading process milestones globally, Wipro has constantly strived to create a world-class organization providing world-class solutions.

To stay ahead of the current competition curve, it is pivotal to create new technologies. Thus, the members of our technical staff dedicate 25% of their time to innovation. This enables them to create breakthrough applications at the intersection of technologies.

Key acquisitions

To evolve our go-to-market digital offerings, we have made some key acquisitions.

Designit, an award-winning and global strategic design firm, specializing in designing transformative product-service experiences, was acquired to enhance the digital transformation capabilities of Wipro.

Appirio is a global cloud services company that creates next-generation workforce and customer experiences. Wipro's acquisition of Appirio will create one of the world's largest cloud transformation practices, a game changer in today's as-a-service and digital economy.

Syfte is an Australian design agency that uses human-centered design thinking to solve compelling client challenges. Wipro Digital's acquisition of Syfte further strengthened its design and innovation capabilities, and expanded its reach in Australia and Asia Pacific.

Global and diverse workforce



Inclusion & diversity focus areas



Unconscious Bias- “At Wipro, we encourage each one of us to #BreakTheBias. Implicit or unconscious bias happens when our mind rushes to make judgments about people and situations without us realizing it. Our backgrounds, experiences and social

stereotypes could impact our choices and actions. At times, unknowingly, we let a bias create barriers for ourselves or for others around us. Consciously eliminating bias encourages us to be more inclusive, and makes us better people, at work and beyond.”



Corporate social responsibility

Our commitment to serve the society and the larger community has always been at the forefront. Our not-for-profit Azim Premji Foundation is working towards a vision to significantly contribute to achieving quality universal education that facilitates a just, equitable, humane and sustainable society.

- Sydney – Clothes Donation Drive for Smith's Family Learning Program
- Spirit of Wipro Run – Contributed to Royal Institute for Deaf and Blind
- Partnership with The Good Company and the Center for Volunteering for CSR activities
- Volunteering with Foodbank NSW, Victoria and WA – Packing the food industry's surplus for those in need



Awards

Some of the accolades we have won so far include



Named one of the 2019 World's Most Ethical Companies by the Ethisphere Institute for the 8th successive year



Awarded by Intel as APJ Global System Integrator of the Year at Intel Partner Connect Sydney 2019



Received Silver Class Sustainability Award 2017 in RobecoSAM's annual Corporate Sustainability Assessment (CSA)



ISG Special Award as a recognition for the significant contribution to the sourcing industry



NBN Annual Supplier Award – 2017 at the annual supplier summit



Awarded by Oracle the "ANZ Partner of the Year for IaaS/PaaS 2017"



Wipro Promax Analytics Solutions is recognised as APAC CIO Outlook's "25 Most Promising Business Intelligence Solution Providers 2017"



2016 ISG ANZ Paragon Award for "Best BPO Sourcing," with Asahi Beverages



Oracle FY16 Breakthrough Partner of the year and 2015 EMC Global Growth Alliances Partner Award

Testimonials



Sneha Subash

I completed my Bachelor's degree in information science and technology and started my career at Wipro as IT graduate engineer in January 2019. I always wanted to build my career in the IT industry and Wipro is the perfect platform to achieve my goals. Wipro is a well-organized, collaborative and globally established IT company. Personally, I feel the company is a fusion of good work culture, innovation, growth prospects and opportunities.

I feel lucky to work for a company like Wipro, where one gets a platform to follow their interest and expand their knowledge. I have met many people who have been working here for more than 25 years which shows that Wipro really cares about its employees. The company provides encouragement, diverse workforce, freedom to share our opinions and opportunities to explore different domains. I believe my journey with Wipro will be memorable and I see myself working here for a long time with a lot of enthusiasm.



Xiaoyi Cheng

I completed my Masters in Electrical Engineering at the University of Melbourne. I joined Wipro in Jan 2019 as an IT Graduate Engineer, along with many other graduates from different backgrounds. Wipro is one of the leading IT consulting companies in the world. It has many attractive benefits: a mature division of work, a set of thorough policies a broad and high-level platform, as well as many opportunities to grow. The graduate program was a perfect stepping stone that did help me in transitioning from a fresher to a professional.

I feel teamwork is the most important aspect in Wipro as, under a dynamic leadership here, colleagues work cohesively, aiming to reach a common goal. Wipro also fosters an environment to share different opinions and come up with creative ideas. I feel very lucky to work with such a collaborative and productive team, and believe that this will be a memorable journey in my career.



Jack Chandler

I did my Bachelor's of Information Technology at Macquarie University, where I majored in Business Analysis and Information Systems. I joined Wipro in January 2019, as part of one of their graduate programs. I was very excited to join Wipro, it being a large, multinational firm, also the belaud the company received when I consulted a family friend who had worked in the industry for many years.

Knowing I was a part of a graduate program made the leap into my first professional job a lot less daunting, as I'd be going through the journey with many people in the same situation. It has been very exciting to see how a large project works, and intriguing to be able to use my skills and add value to my team. I am really looking forward to continue to grow my skills and career, and cannot wait to see what the future holds for me here, at Wipro.



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Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 175,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

For more information,
please write to us at
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